



# TalEzine - February '23 Monthly Edition

## ESIC issued a notification regarding Newborn Baby Registration in HIS to Insurance-ERP Integration

**Vide Notification No: N-21/14/NewBornRegistration/2023-Bft-II**

As per the notification, The ESIC has notified, By integrating the Dhanwantri Module and the Insurance ERP Portal, ESIC Corporation, HQ has created a new function for registering infants born at ESI Hospitals. After verification from their respective employment, this tool will make it easier to add newborn IPs/IW at ESI Hospitals to their respective family details in the insurance module. This will make it easier for IP/IW to access ESI Medical services for their newborn children. The UAT Manual and comprehensive procedure are included for compliance and appropriate action. Kindly refer to the notification for more detail



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## Circular On Filing Contributions for Employees on ESI Leave

**Vide Circular No: 48.5.11.13.04.2018/INSPN.SROK/Vol III**

As per the circular, The Employees' State Insurance (ESI) Corporation has instructed the employers under Sub-Regional Office, Kollam, not to file contributions for the days the employees are on ESI leave. Kindly refer to the notification for more detail.



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## Extension of Medical Benefits Under the ESI Regulations in The Thiruvallur District Of Tamil Nadu

**Vide Notification No: F.No. N-17011/1/TN/2023-P&D**

As per the notification, The Government of Tamil Nadu has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Thiruvallur district in the State of Tamil Nadu with effect from January 01, 2023. Kindly refer to the notification for more detail.

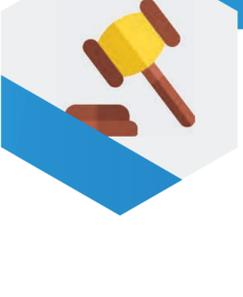


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## Extension Of Medical Benefits Under the ESI Regulations in The Sehore, Shajapur, and Guna District in the State of Madhya Pradesh

**Vide Notification No: N-17011/1/MP/2023-P&D**

As per the notification, The Government of Madhya Pradesh has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Sehore, Shajapur, and Guna district in the State of Madhya Pradesh with effect from 1st January 2023. Kindly refer to the notification for more detail.



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## Extension Of Medical Benefits Under the ESI Regulations in The Chamba, Kullu, Hamirpur, Kinnaur, And Lahaul, And Spiti Districts in the State of Himachal Pradesh

**Vide Notification No: N-17011/1/HP/2023-P&D**

As per the notification, The Government of Himachal Pradesh has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Chamba, Kullu, Hamirpur, Kinnaur and Lahaul & Spiti" district in the State of Himachal Pradesh with effect from 01 January 2023. Kindly refer to the notification for more detail.

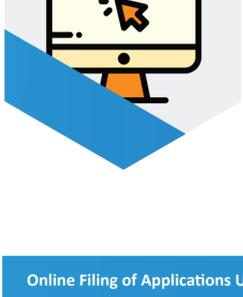


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## Professional Tax Registration Services Through Single Window Silpasathi Portal in West Bengal

**Vide Notification No: 10-F.T**

As per the notification, The Government of West Bengal has mandated all applications for registrations under the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979, to be made through the State Single Window Silpasathi Portal ([www.silpasathi.wb.gov.in](http://www.silpasathi.wb.gov.in)), with effect from 1st January 2023. Kindly refer to the notification for more detail.

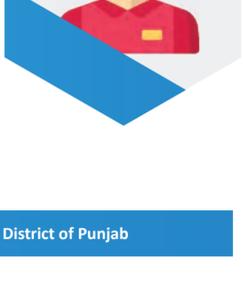


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## Online Filing of Applications Under the CLRA Act in Puducherry

**Vide Notification No: 4654/CIF &B/B5/2022**

As per the notification, The Government of Puducherry has mandated online filing of applications for obtaining and renewing licenses under the Contract Labour (Regulation and Abolition) Act, 1970 (CLRA Act), by factories located in Puducherry, Mahe and Yanam regions. Kindly refer to the notification for more detail.



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## Enforcement Of Provisions of ESI Act in The Ferozepur District of Punjab

**Vide Notification No: S.O. 181(E)**

As per the notification, The Government of Punjab has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st February 2023, in all the areas of Ferozepur district of in the State of Punjab. Kindly refer to the notification for more detail.



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## Enforcement Of Provisions of ESI Act in Chhindwara and Singrauli Districts Of Madhya Pradesh

**Vide Notification No: S.O. 384(E)**

As per the notification, The Government of Madhya Pradesh has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act) effective from 1st day of February 2023, in all the areas of Chhindwara and Singrauli district in the State of Madhya Pradesh. Kindly refer to the notification for more detail.



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## Enforcement Of Provisions of the ESI Act in Aizawl Districts of Mizoram

**Vide Notification No: S.O. 385(E)**

As per the notification, The Government of Mizoram has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act) effective from 1st day of February 2023, in all the areas of Aizawl district in the State of Mizoram. Kindly refer to the notification for more detail.



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## Enforcement Of Provisions of the ESI Act in Sindhudurg, Ratnagiri, Bhandara, Washim, Gadchiroli, And Beed Districts of Maharashtra

**Vide Notification No: S.O. 387(E)**

As per the notification, The Government of Maharashtra has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act) effective from 1st day of February 2023, in all the areas of Sindhudurg, Ratnagiri, Bhandara, Washim, Gadchiroli, and Beed districts, in addition to the already notified areas of the said districts, and all the areas of Latur, Osmanabad and Parbhani districts, in the State of Maharashtra. Kindly refer to the notification for more detail.



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## The Madhya Pradesh Udyogon Ki Staphna Evam Parichalan Ka Saralikaran Adhyadesh, 2023

**Vide Notification No: 1618-37-Twenty-One-A**

As per the notification, The Governor of Madhya Pradesh has propagated the Madhya Pradesh Udyogon Ki Staphna Evam Parichalan Ka Saralikaran Adhyadesh, 2023, providing an exemption from approvals and inspections for establishing and operating an industrial unit in Madhya Pradesh. Kindly refer to the notification for more detail.



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## The Employee State Insurance Corporation (ESIC) has issued a Circular detailing modification effected to its AAA+ Mobile App.

**Vide Circular No: 1-11015/16/2021-ICT**

As per the circular, The ESIC has issued a circular detailing modification effected to its AAA+ mobile App. As per the circular, the competent authority again emphasizes that the patients with appointment from AAA+ App should be prioritized. To enable the streamlining of this process, the authority has introduced the following features to the app:



- IP authentication
- Same day Appointment
- Timer
- Self-Check-In Generation
- Pharmacy priority
- 8 regional languages

**Hence, all concerned administrators are requested to:**

- Ensure that the holiday master and the slots for these appointments are properly scheduled and updated through the provision available in the Dhanwantri module.
- Undertake the activity of promoting the usage of the AAA+ Mobile App through adequate/apropriate means at their hospital/dispensary.
- Ensure that these beneficiaries are prioritized for consultation and dispensing of medicines etc. Kindly refer to the notification for more detail.

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## The Maharashtra Minimum Wages VDA Notification (Jan 2023)

As per the notification, The Government of Maharashtra has released the revised minimum rates of variable dearness allowance, effective from 1st January 2023, valid till 30th June 2023. Kindly refer to the notification for more detail.



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## The West Bengal Minimum Wages Notification (Jan 2023)

**Vide Notification No: 02/Stat/2RW/9/2022/LCS /JLC**

As per the notification, The Government of West Bengal has released the minimum rates of wages effective from 1st January 2023 to 30th June 2023. Kindly refer to the notification for more detail.

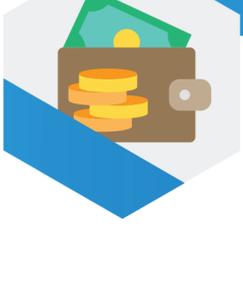


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## The Kerala Minimum Wages Notification (Nov 2022)

**Vide Notification No: DES/859/2021-P3(1)**

As per the notification, The Government of Kerala has revised the Consumer Price Index (Cost of Living Index) Numbers, updating the rate of variable dearness allowance for all the industries in the State of Kerala, with effect from 1st November 2022. Kindly refer to the notification for more detail.



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## Minimum Wages Notification

Minimum Wages 2022-2023						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Maharashtra	Skilled	14076	13480	12884		01-Jan-23
	Semi Skilled	13300	12704	12108		01-Jan-23
	Unskilled	12465	11886	11272		01-Jan-23
West Bengal	Highly Skilled	13023	11572			01-Jan-23
	Skilled	11840	10518			01-Jan-23
	Semi Skilled	10763	9562			01-Jan-23
	Unskilled	9784	8694			01-Jan-23

Payroll

Staffing

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HRMS

Recruitment

Start-up Solutions

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TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

#### Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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