



# TalEzine - May'21

## Monthly Edition

### Break the Chain Order - Maharashtra

**Vide Notification No: DMU/2020/CR. 92/DisM-1**

As per the notification, The State Government is satisfied that the State of Maharashtra is continued to be threatened with the spread of COVID-19 virus, and therefore it is imperative to continue emergency measures to prevent and contain the spread of virus, the Government in exercise of the powers conferred under Section 2 of the Epidemic Diseases Act, 1897, read with all other enabling provisions of The Disaster Management Act, 2005, finds it is necessary to continue the enforcement of the current restrictions throughout the State beyond 7 AM on 1st May, 2021 till 7 AM on 15th May, 2021 to break the chain of transmission effectively.

Now, therefore, in exercise of the powers conferred under Section 2 of the Epidemic Diseases Act, 1897 and the powers, conferred under The Disaster Management Act, 2005, the undersigned, in his capacity as Chairperson, State Executive Committee, hereby extends all the restrictions that have been imposed vide

Break the Chain' orders dated 13th April and 21st April, 2021 along with all additions and clarifications issued thereof in the State till 7 AM on 15th May, 2021.

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### The Employees' Deposit-Linked Insurance (Amendment) Scheme, 2021

**Vide Notification No: G.S.R. 299 E**

As per the notification, EPFO has amended The Employees' Deposit-Linked Insurance Scheme, 1976. As per the amendment, the maximum assurance benefit under the Employees' Deposit Linked Insurance (EDLI) scheme has now been increased to Seven lakh from the existing cover of six lakhs. Please refer to the notification for more details.

Existing Calculation	Revised calculation
<b>EDLI = (30 times of Average EDLI wages) + (50% of PF Savings balance amount restricted upto 1,50,000)</b>	<b>EDLI = (35 times of Average EDLI wages) + (50% of PF Savings balance amount restricted upto 1,75,000)</b>
Minimum EDLI Assurance Benefit is 2.5 Lakhs Maximum EDLI Benefits is 6 Lakhs	Minimum EDLI Assurance Benefit is 2.5 Lakhs Maximum EDLI Benefits is 7 Lakhs
<b>Sample Calculation;</b> Last 12months Average EDLI Wages = 15,000/- PF Balance amount = 4,00,000/- <b>EDLI Amount =</b> <b>(30*15,000) + 1,50,000 = 6,00,000/-</b>	<b>Sample Calculation;</b> Last 12months Average EDLI Wages = 15,000/- PF Balance amount = 4,00,000/- <b>EDLI Amount =</b> <b>(35*15,000) + 1,75,000 = 7,00,000/-</b>

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### Extension of Atal Beemit Vyakti Kalyan Yojana Scheme

**Vide Notification No: N-12/13/1/2019 P&D**

As per the notification, ESIC has extended the relaxation in eligibility conditions in the Atal Beemit Vyakti Kalyan Yojana for period 01.01.2021 to 30.06.2021 with the same terms and conditions as notified on 16.10.2020 in the Gazette of India (EXTRAORDINARY) Part III Section 4 Sl. No 436 dated 14.10.2020 and with the relaxation in the conditions as notified on 11.01.2021 in Gazette of India (EXTRAORDINARY) Part III section 4 dated 04.01.2021. Please refer to the notification for more details

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### Order on Extension of due Date For Filing Annual Returns Under The West Bengal State Tax On Professions, Trades, Callings, And Employments Act, 1979

**Vide Notification No: 119 CT/PRO**

As per the notification, Government of West Bengal, Directorate of Commercial Taxes in exercise of the power conferred under Rule 12 of the West Bengal State Tax on Professions, Trades, Callings, and Employments Rules, 1979, for the financial year ending 31st March 2021, the last date of filing Annual return in Form-III has been extended from the earlier date of 30th April 2021 to 30th June 2021. The last date for furnishing the paper form of that return also has been extended from 15th May 2021 to 15 July 2021. Please refer to the notification for more details

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### Order On Extension Of Filing Monthly Return And Enrolment Tax Under The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976

**Vide Notification No: FD 03 CPT 2020**

As per the notification, The Government of Karnataka has extended the due date concerning the filing of the Monthly Returns for the month of April 2021 till 20th June 2021 and payment of Enrolment tax till 30th May 2021 on account of the COVID 19 pandemic. Please refer to the notification for more details

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### The Punjab Labour Welfare Fund (Haryana Amendment) Act, 2021

**Vide Notification No: Leg. 16/2021**

As per the notification, The Government of Haryana has amended Section 9-A (Contribution to Fund by employers and employees) of The Punjab Labour Welfare Fund Act, 1965 applicable in Haryana. As per the amendment, the employer shall pay to the Fund both his contribution and the contribution of the employee before the 31st December of every year through online mode instead of crossed cheque or demand draft in favour of the Welfare Commissioner. Please refer to the notification for more details.

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### Spending of CSR funds for setting up makeshift hospitals and temporary COVID care facilities is an eligible CSR activity; clarifies MCA

**Vide Notification No: 10/2020**

As per the notification, The MCA was clarified that spending of CSR funds for COVID-19 is an eligible CSR activity, it is further clarified that spending of CSR funds for 'setting up makeshift hospitals and temporary COVID Care facilities' is an eligible CSR activity under item nos. (i) and (xii) of Schedule VII of the Companies Act, 2013 relating to promotion of health care, including preventive health care, and, disaster management respectively.(2) The companies may undertake the aforesaid activities in consultation with State Governments subject to fulfillment of Companies (CSR Policy) Rules, 2014 and the circulars related to CSR issued by this Ministry from time to time.(3) This issues with the approval of competent authority. Please refer to the notification for more details.

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### Karnataka Govt. issues Order to implement night curfew (between 9 pm to 6 am) and other restrictions in the State with effect from 27th April to 12th May, 2021

**Vide Notification No: 158 TNR 2020**

As per the notification, The Karnataka Government has conferred under the section 24 of the Disaster Management Act 2005, the undersigned, in the capacity of the chairman, State Executive Committee, hereby issues guidelines to break the chain of COVID 19 transmission in the State, annexure I and II, Which shall come into effect from 9pm on 27-04-2021 and will be in force including and upto 6am of 12/05/2021 for strict implementation by chief Commissioner BBMP, Police Commissioners, District Deputy Commissioners, Superintendents of Police, and other Heads of Departments and Authorities. Please refer to the notification for more details.

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### ESIC reached out to its Beneficiaries to provide medical care and relief during Covid-19 pandemic

**Vide Notification No: E-13/12/5/2021-PR**

As per the notification, The ESIC Announced the following benefits to the ESIC beneficiaries during COVID-19 pandemic

#### Benefit

- The Insured Person and/or his family members in case of being infected with COVID-19 can avail free of cost medical care in any of the ESIC/ ESIS Hospital which has been declared as COVID-19 dedicated hospital. Presently 21 ESIC Hospitals run directly by ESIC with 3676 COVID Isolation Beds, 229 ICU beds and 163 ventilator beds and 26 ESIC Scheme Hospitals run by State Govts. having 2023 beds are functioning as COVID-19 dedicated hospitals.
- In addition to above, instructions have been issued to each of the ESIC hospital to function with a minimum of 20% of its bed capacity as dedicated Covid beds for ESIPs, beneficiaries, staff & pensioners.
- Plasma therapy which has shown promising results to save the lives of serious COVID-19 patients, is also available in ESIC Medical College & Hospital, Faridabad (Haryana) and ESIC Medical College & Hospital, Sanath Nagar (Telangana).
- ESIP Beneficiaries may also seek Emergency/non-emergency medical treatment from tie-up hospital directly without referral letter, in accordance with his/her entitlement.
- In case the IP or family member being infected with COVID-19 takes treatment in any private institution, the reimbursement of expenditure may be claimed.

#### Cash Benefit

- In case the Insured Person abstains from his work being infected with COVID-19, he can claim Sickness benefit for his period of abstinence as per his entitlement. Sickness benefit is paid @ 70% of average daily wages for 91 days.
- In case any Insured person becomes unemployed, he may avail relief under Atal Beemit Vyakti Kalyan Yojana (ABVKY) under @ 50% of average per day earning for a maximum 90 days. For availing this relief, the Insured person can submit his claim online at [www.esic.in](http://www.esic.in).
- In case, any Insured person becomes unemployed due to retrenchment or closure of factory/establishment as per ID Act, 1947, he may claim unemployment allowance for a period of 02 years subject to qualifying conditions under RGSKY.
- In the event of unfortunate demise of any Insured Person, funeral expenses of Rs.15000/- are paid to the eldest surviving member of his family. Please refer to the notification for more details.

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### The Tamil Nadu Minimum Wages Notification (April 2021)

**Vide Notification No: Z 3/6667/2021**

As per the notification, The Government of Tamil Nadu has revised the dearness allowance payable to the class of employees in employment in shops and commercial establishments in the state of Tamil Nadu. Please refer to the notification for more details.

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### The Madhya Pradesh Minimum Wages Notification (April 2021)

**Vide Notification No: 1/11/Five/2015/9952-10151**

As per the notification, The Government of Madhya Pradesh has released minimum wages for the State of Madhya Pradesh effective from 1st April 2021 . Please refer to the notification for more details.

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### The Jharkhand Minimum Wage Notification (April 2021)

**Vide Notification No: 2/MW-2071/2010, L&T-514**

As per the notification, The Government of Jharkhand has released the Minimum Wages effective from 1st April 2021. Please refer to the notification for more details.

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### The Central Minimum Wages Notification (April 2021)

**Vide Notification No: 11/16(2)/2021-LS-II**

As per the notification, The Government of India has released Minimum Wages for the Central sphere effective 1st April 2021. Please refer to the notification for more details.

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### The Gujarat Minimum Wages Notification (April 2021)

As per the notification The Government of Gujarat has released the revised Minimum Wages dearness allowance for the State of Gujarat effective 1st April 2021 . Please refer to the notification for more details.

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### The Uttarakhand Minimum Wages Notification (April 2021)

**Vide Notification No: 1892/4-01/13**

As per the notification, The Government of Uttarakhand has released Minimum Wages for the state of Uttarakhand effective from 1st April 2021 . Please refer to the notification for more details.

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### The Telangana Minimum Wages Notification (April 2021)

As per the press note released, Commissioner of Labour Telangana, Hyderabad and the Competent Authority under the Minimum Wages Act, 1948 has declared the CPI points for calculation of variable dearness allowance for the state of Telangana with effect from 1st April 2021 . Please refer to the notification for more details.

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### The Bihar Minimum Wage Notification (April 2021)

**Vide Notification No: 5/ M.W.- 40-16/2021 L&R- 1231**

As per the notification, The Government of Bihar has released Minimum Wages for the state of Bihar effective from 1st April 2021 . Please refer to the notification for more details.

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## Minimum Wages Notification

Minimum Wages 2020-2021						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Telangana	Highly Skilled	12405.00	12205.00			01-Apr-21
	Skilled	11570.00	11150.00			01-Apr-21
	Semi Skilled	11368.00	11150.00			01-Apr-21
	Unskilled	10950.00	10734.00			01-Apr-21
Karnataka	Highly Skilled	17146.60	16412.15	15712.68	15046.51	01-Apr-21
	Skilled	15744.47	15076.79	14440.91	13835.30	01-Apr-21
	Semi Skilled	14469.81	13862.83	13284.75	12734.20	01-Apr-21
	Unskilled	13311.03	12759.23	12233.70	11733.20	01-Apr-21
Bihar	Highly Skilled	12220.00				01-Apr-21
	Skilled	10010.00				01-Apr-21
	Semi Skilled	8216.00				01-Apr-21
	Unskilled	7904.00				01-Apr-21
	Supervisory / Clerical	8703.00				01-Apr-21
Chhattisgarh	Highly Skilled	11930.00				01-Apr-21
	Skilled	11930.00				01-Apr-21
	Semi Skilled	10370.00				01-Apr-21
	Unskilled	9720.00				01-Apr-21
Gujarat	Skilled	9495.20	9261.20			01-Apr-21
	Semi Skilled	9261.20	9053.20			01-Apr-21
	Unskilled	9053.20	8845.20			01-Apr-21
Jharkhand	Highly Skilled	12912.95				01-Apr-21
	Skilled	11187.61				01-Apr-21
	Semi Skilled	8480.20				01-Apr-21
	Unskilled	8094.63				01-Apr-21
Maharashtra	Skilled	12724.00	12128.00	11532.00		01-Apr-21
	Semi Skilled	11948.00	11352.00	10756.00		01-Apr-21
	Unskilled	11113.00	10517.00	9920.00		01-Apr-21
Madhya Pradesh	Highly Skilled	12235.00				01-Apr-21
	Skilled	10935.00				01-Apr-21
	Semi Skilled	9557.00				01-Apr-21
	Unskilled	8700.00				01-Apr-21
Tamil Nadu	Highly Skilled	10334.00	10284.00	10232.00	10192.00	01-Apr-21
	Skilled	9922.00	9870.00	9820.00	9770.00	01-Apr-21
	Semi Skilled	9831.00	9770.00	9712.00	9659.00	01-Apr-21
	Unskilled	9770.00	9712.00	9649.00	9592.00	01-Apr-21
Uttarakhand	Skilled	10318.00				01-Apr-21
	Semi Skilled	9724.00				01-Apr-21
	Unskilled	9131.00				01-Apr-21
	Clerk-1	11320.00				01-Apr-21
	Clerk-2	10572.00				01-Apr-21

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